

Gender-based Analysis Plus

Governance structure	<p>Ensure the integration of GBA+ in the NBC's decision-making processes through systematic attention to GBA+ in the development of activities and services. This measure will ensure that GBA+ is taken into account in the activities of the NBC.</p> <p>The visitors' satisfaction is measured by in-house surveys.</p>
Human resources	<p>The NBC does not have sufficient human and financial resources to allocate a FTE to GBA+.</p> <p>Highlight GBA + in the organization by recommending to managers and coordinators of key sectors (human resources, animation, etc.) to follow the GBA+ online course. Continue to share the link on the Intranet to make the course accessible to all employees.</p>
Planned initiatives	<p>The following initiatives by the NBC are intended to respond to the government's call for action on GBA+ :</p> <ul style="list-style-type: none">- Highlight the role of women and Indigenous peoples of Canada in the offer of historical activities, based on available documents and sources;- Maintain the offer of educational activities adapted for newcomers, immersion students in one of the two official languages, persons with physical or mental disabilities and groups with learning difficulties;- Maintain the distribution service of cultural pass for new immigrants of the Institute for Canadian Citizenship at the Plains of Abraham Museum;- Offer a musical program of various artists at the Edwin-Bélanger Bandstand, representing various cultural communities. Promote the inclusion of artists of diverse sex, cultural, ethnic, linguistic and racial communities. <p>The NBC will continue to ensure that GBA+ is taken into account in new policy and project proposals.</p>