

## Gender-based Analysis Plus

<b>Governance structure</b>	Ensure the integration of GBA+ in the NBC's decision-making processes by setting up a GBA+ follow-up to the management committee that brings together the heads of each sector. This measure will ensure that GBA+ is taken into account in the activities of the NBC.
<b>Human resources</b>	<p>The NBC does not have sufficient human and financial resources to allocate a FTE to GBA+.</p> <p>Highlighting GBA+ in the organization by recommending to follow the GBA+ online course to managers and coordinators of key sectors (human resources, animation, etc.). Disseminate the course and make it available on the Intranet for all employees.</p>
<b>Planned initiatives</b>	<p>The following initiatives by the NBC are intended to respond to the government's call for action on GBA+:</p> <ul style="list-style-type: none"><li>- Highlight the role of women and Indigenous peoples of Canada in historical offerings;</li><li>- Maintain the offer of educational activities adapted for newcomers, immersion students in one of the two official languages, persons with physical or mental disabilities and groups with learning difficulties;</li><li>- Build picnic tables for persons with reduced mobility;</li><li>- Purchase and install water fountains for persons with reduced mobility;</li></ul> <p>The NBC will continue to ensure that GBA+ is taken into account in new policy and project proposals.</p>